

TERMINATION OF EMPLOYMENT CONTRACT

Place : _____ Date : _____

Employee Information:

Full Name : _____

Address : _____

Phone Number : _____

Employer Information:

Company Name : _____

Address : _____

Phone Number : _____

Details of Employment Contract:

Position : _____

Start Date : _____

Type of Contract : _____

Termination Details:

Effective Date of Termination : _____

Reason for Termination : _____

Legal Statements:

This termination is issued in accordance with the provisions of the German Employment Protection Act (Kündigungsschutzgesetz) and other applicable laws. Both parties confirm that all obligations and claims arising from the employment relationship have been settled, unless otherwise stated herein.

Severance Payment (if applicable):

Amount : _____ EUR

Payment Terms : _____

§ 1 – Termination Declaration

The employer hereby terminates the employment contract with the employee effective as of the date stated above.

§ 2 – Return of Company Property

The employee agrees to return all company property, documents, and keys on or before the termination date.

§ 3 – Final Settlement

All final payments including outstanding salary, vacation pay, and severance (if applicable) shall be settled within the statutory period.

§ 4 – Confidentiality

The employee agrees to maintain confidentiality about all business matters even after termination.

§ 5 – Non-Compete Clause

Any non-compete agreements remain valid as per the original contract terms.

§ 6 – Dispute Resolution

Any disputes arising from this termination shall be resolved amicably or by the competent labor court.

SIGNATURE EMPLOYER

SIGNATURE EMPLOYEE

Signature: _____

Signature: _____

Originalquelle dieses Dokuments:

<https://dokumentklar.com/kundigung-arbeitsvertrag-englisch/>

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